भारतीय प्रौद्योगिकी संस्थान गाँधीनगर INDIAN INSTITUTE OF TECHNOLOGY GANDHINAGAR

पालज, गाँधीनगर - 382055, गुजरात PALAJ, GANDHINAGAR- 382055, GUJARAT

विज्ञापन सं. / Advertisement No. IITGN/STAFF/RECT/01/2025-26

Online applications are invited from Indian Nationals for appointment to following posts of this Institute on Direct/Deputation Recruitment basis:

क्रमांक	पद/पदों की संख्या/वेतन	आवश्यक योग्यता, अनुभव और आयु सीमा
Sr.	Position/Number of Posts/ Salary	Required Qualification, Experience & Age
No.	, , , , , , , , , , , , , , , , , , , ,	Limit
1.	अधीक्षक अभियंता	न्यूनतम योग्यता एवं अनुभव
	Superintending Engineer	Minimum Qualification & Experience:
		•
	रिक्ति: 01 (अनारिक्षत)	BE/BTech with 12 years' experience
	Vacancy: 01 (UR)	of which 07 years as Executive
	_	Engineer or equivalent in Level 11 or
	न्यूनतम वेतन / Minimum Pay :	more.
	Rs. 1,23,100/- in Pay Level 13	00 0
	(Rs.1,23,100-2,15,900) [with Transport	प्रतिनियुक्ति
	Allowance and DA presently applicable, the	Deputation :
	gross (excluding HRA) adds up to Rs.	A person holding analogous post, or
	2,01,965/- p.m.].	having at least 07 years relevant
	Desidential assessmentation will be	experience in Level 11 at the level of
	Residential accommodation will be	Executive Engineer.
	provided at the campus with applicable charges and subject to availability;	आयु सीमा / Age Limit : 50 years as on the
	otherwise HRA will be paid as per Gol	last date of submitting application.
	norms.	
2.	उप पुस्तकाध्यक्ष	न्यूनतम योग्यता
	Deputy Librarian	Minimum Qualification :
		Postgraduate degree in Library
	रिक्ति: 01 दिव्यांगजन	Science/ Information Science/
	Vacancy: 01 (01PwBD)	documentation, with at least 55%
		marks or its equivalent grade and a
	The reserved PwBD vacancy is for HH.	consistently good academic record.
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	न्यूनतम वेतन / Minimum pay :	न्यूनतम अनुभव
	Rs.79,800/- in Academic Level 12	Minimum Experience :
	(Rs.79,800-2,11,500), [with Transport	At least 08 years as Assistant
	Allowance and DA presently applicable, the	Librarian with Level 10 or higher
	gross (excluding HRA) adds up to Rs.	Positions at a University or reputed institute Library.
	1,34,850/- p.m.]	institute Library.
	(The incumbent will be moved to Academic	वांछनीय / Desirable :
	Level 13A (entry pay Rs. 1,31,400) after 05	Demonstrated knowledge &
	years based on performance assessment)	experience in a broad spectrum of
	,	library operations, including E-
	Residential accommodation will be	Resource management, research
	provided at the campus with applicable	support services, scholarly
	charges and subject to availability;	communication, library instruction,
	otherwise HRA will be paid as per Gol	digital transformation of library

operations & practices.

Ph.D. degree in Library Science/ Information Science/ documentation

archives & manuscript keeping.

norms.

- Evidence of innovative library services, including integration of ICT in a Library.
- Evidence of integration of library resources & services using ICT in teaching, learning and research.
- Extensive knowledge of contemporary digital library practices, trends & emerging technologies.
- Knowledge of print & digital repositories & archives.
- Scholarly publications in journals of repute.
- Management & communication skills to build & foster close relationship with library team and users.

आयु सीमा / Age limit: 50 years as on last date of submitting application.

3. उप कुलसचिव Deputy Registrar

रिक्ति: 01 (अनारक्षित) Vacancy: 01 (01 UR)

न्यूनतम वेतन / Minimum pay :

Rs. 78,800/- in Pay Level 12 (Rs. 78,800 – 2,09,200), [with Transport Allowance and DA presently applicable, the gross (excluding HRA) adds up to Rs. 1,33,300/-p.m.]

(The incumbent will be moved to Pay Level 13 (entry pay Rs. 1,23,100) after 05 years)

Residential accommodation will be provided at the campus with applicable charges and subject to availability; otherwise HRA will be paid as per Gol norms.

न्युनतम योग्यता

Minimum Qualification:

- Postgraduate degree with at least 55% marks or its equivalent.
- Two years degree/diploma after graduation, like LLB, CA, MBA or equivalent shall be considered at par with PG degree.

न्यूनतम अनुभव Minimum Experience :

- 09 years, in post(s) in Academic Pay Level 10 or its equivalent grade and above with experience in academic, financial, legal, and general administration OR Comparable administrative experience in research establishments and/or other institutions of higher education OR
- 05 years of administrative experience as Assistant Registrar in Pay Level 10 or in an equivalent post.

वांछनीय / Desirable :

 Experience in computer based Finance & Accounts/ Audit/ Academics/ Purchase & Stores/ Establishment/ Personnel & HR/ General Administration.

आयु सीमा / Age limit : 50 years as on last date of submitting application

4. सहायक कुलसचिव Assistant Registrar

रिक्ति: 02 (01 अन्य पिछड़ा वर्ग + 01 आर्थिक रूप से कमजोर वर्ग)

न्यूनतम योग्यता Minimum Qualification :

 Postgraduate degree with at least 55% marks or its equivalent grade with good academic record.

Vacancy: 02 (01 OBC + 01 EWS)

न्यूनतम वेतन / Minimum pay :

Rs. 56,100/- in Pay Level 10 (Rs. 56,100 - 1,77,500), [with Transport Allowance and DA presently applicable, the gross (excluding HRA) adds up to Rs. 98,115/-p.m.]

Residential accommodation will be provided at the campus with applicable charges and subject to availability; otherwise HRA will be paid as per Gol norms.

 Two years degree/diploma after graduation, like LLB, CA, MBA or equivalent shall be considered at par with PG degree.

न्यूनतम् अनुभव Minimum Experience :

 08 years of relevant experience with at least 03 years of work experience in a senior supervisory capacity (Pay Level 07 or more) in areas of accounts/ audit/ general administration/ finance/ legal matters/ administration of academic and examination affairs in institution of higher learning or in comparable government/ private organizations.

आयु सीमा / Age limit: 45 years as on last date of submitting application

5. कनिष्ठ अभियंता (सिविल/इलेक्ट्रिकल) Junior Engineer (Civil/ Electrical)

रिक्ति: 02 (01 अनारक्षित + 01 अनुसूचित जाति)

Vacancy: 02 (01 UR + 01 SC)

न्यूनतम वेतन / Minimum pay: Rs. 35,400/-in Pay Level 6 (Rs. 35,400-1,12,400), [with Transport Allowance and DA presently applicable, the gross (excluding HRA) adds up to Rs. 60,450/- p.m.].

Residential accommodation will be provided at the campus with applicable charges and subject to availability; otherwise HRA will be paid as per Gol norms.

न्यूनतम योग्यता एवं अनुभव Minimum Qualification & Experience :

 Three years Diploma with at least 55% marks in Civil/ Electrical Engineering with 03 years of relevant experience in Level 04. Proficiency in use of relevant computer software.

आयु सीमा / Age limit : 32 years as on last date of submitting application

6. कनिष्ठ अधीक्षक Junior Superintendent

रिक्तिः 04 (03 अनारिक्षत+ 01 अनुसूचित जनजाति)

Vacancy: 04 (03 UR + 01 ST)

Out of 4 vacancies, 01 vacancy is reserved for PwBD. The reserved PwBD vacancy is for OH.

न्यूनतम वेतन / Minimum pay: Rs. 35,400/-in Pay Level 6 (Rs. 35,400-1,12,400), [with Transport Allowance and DA presently applicable, the gross- (excluding HRA) adds up to Rs. 60,450/- p.m.].

Residential accommodation will be provided at the campus with applicable charges and subject to availability;

न्यूनतम योग्यता एवं अनुभव Minimum Qualification & Experience :

- Master's Degree with at least 55% marks with three years of relevant experience OR
- Bachelor's Degree with at least 55% marks with five years of relevant experience.
- Two years degree/ diploma after graduation, like LLB, CA, MBA or equivalent shall be considered at par with PG degree.

वांछनीय / Desirable :

 Knowledge of Office Management, computer Office Application and Secretarial practice.

आयु सीमा / Age limit : 32 years as on last date of submitting application

	otherwise HRA will be paid as per Gol	
_	norms.	
7.	कनिष्ठ लेखा अधिकारी	न्यूनतम योग्यता एवं अनुभव
	Junior Accounts Officer	Minimum Qualification & Experience :
	AC (-, C	Master's degree or equivalent with at
	रिक्ति: 02 (01 अन्य पिछड़ा वर्ग + 01	least 55% marks with three years'
	अनुसूचित जाति)	experience in accounting OR
	Vacancy: 02 (01 OBC + 01 SC)	Bachelor's degree with at least 55% Bachelor's degree with at least 55%
		marks with five years' experience in
	न्यूनतम वेतन / Minimum pay : Rs. 35,400/-	accounting.
	in Pay Level 6 (Rs. 35,400-1,12,400), [with	वांछनीय / Desirable :
	Transport Allowance and DA presently	Knowledge of current versions of Tally
	applicable, the gross (excluding HRA) adds	or such other accounting software.
	up to Rs. 60,450/- p.m.].	Two years' degree/diploma like MBA
	Residential accommodation will be	(Finance), CA or equivalent.
	provided at the campus with applicable	
	charges and subject to availability;	आयु सीमा / Age limit: 32 years as on last
	otherwise HRA will be paid as per Gol	date of submitting application
	norms.	
8.	सहायक स्टाफ नर्स	न्यूनतम योग्यता
o.	Assistant Staff Nurse	Minimum Qualification :
		 Intermediate/ 10 + 2 or equivalent.
	रिक्ति: 01 (अनारिक्षत)	Must have passed the examination
	Vacancy: 01 (UR)	held by the Nursing Council with 3
		years course in General Nursing and
	न्यूनतम वेतन / Minimum pay : Rs. 29,200/-	Midwifery.
	in Pay Level 5 (Rs. 29,200-92,300), [with	 Must be registered with Indian
	Transport Allowance and DA presently	Nursing Council/ State Nursing
	applicable, the gross (excluding HRA) adds	Council.
	up to Rs. 50,840/- p.m.].	
	Desidential accommodation will I	न्यूनतम् अनुभव
	Residential accommodation will be	•
	provided at the campus with applicable	03 years' experience in a hospital reasonized by the Central or State
	charges and subject to availability; otherwise HRA will be paid as per Gol	recognized by the Central or State
	norms.	Nursing Council or at a medical dispensary of a Government/ Semi
	nomo.	Government/ Public Sector institution.
		Covernment i done occioi institution.
		आयु सीमा / Age limit : 27 years as on last
		date of submitting application.
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9.	कनिष्ठ सहायक	न्यूनतम योग्यता एवं अनुभव
	Junior Assistant	Minimum Qualification & Experience :
		Bachelor's degree with at least 55%
	रिक्तियां: 11 (04 अनारक्षित + 04 अन्य पिछड़ा	marks in any discipline with two years'
	वर्ग + 02 अनुसूचित जाति + 01 आर्थिक रूप	work experience using computer
	से पिछड़ा वर्ग)	applications
	Vecenovii 44 (04 LID + 04 ODC - 02 CC	

आयु सीमा / Age limit : 27 years as on last

date of submitting application

Vacancy: 11 (04 UR + 04 OBC + 02 SC +

Out of 11 vacancies, 02 vacancy is reserved for PwBD. 01 PwBD vacancy is reserved for VH (LV) and 01 vacancy is for autism, intellectual disability, specific learning disability, mental illness and

01 EWS)

multiple disabilities.

न्यूनतम वेतन / Minimum pay: Rs. 21,700/-in Pay Level 3 (Rs. 21,700 - 69,100), [with Transport Allowance and DA presently applicable, the gross (excluding HRA) adds up to Rs. 39,215/- p.m.].

Residential accommodation will be provided at the campus with applicable charges and subject to availability; otherwise HRA will be paid as per Gol norms.

10. किनिष्ठ लेखा सहायक Junior Accounts Assistant

रिक्तियां: 04 (03 अनारिक्षत + 01 अन्य पिछडा वर्ग)

Vacancy: 04 (03 UR + 01 OBC)

Out of 4 vacancies, 01 vacancy is reserved for PwBD. The reserved PwBD vacancy is for OH.

न्यूनतम वेतन / Minimum pay: Rs. 21,700/-in Pay Level 3 (Rs. 21,700 - 69,100), [with Transport Allowance and DA presently applicable, the gross (excluding HRA) adds up to Rs. 39,215/- p.m.].

Residential accommodation will be provided at the campus with applicable charges and subject to availability; otherwise HRA will be paid as per Gol norms.

11. किनिष्ठ प्रयोगशाला सहायक Junior Laboratory Assistant

रिक्तियां: 07 (06 अनारिक्षत + 01 अन्य

पिछड़ा वर्ग)

Vacancy: 07 (06 UR + 01 OBC)

Out of 07 vacancies, 02 vacancies are reserved for PwBDs. The reserved PwBD positions are for OH.

न्यूनतम वेतन / Minimum pay: Rs. 21,700/-in Pay Level 3 (Rs. 21,700-69,100), [with Transport Allowance and DA presently applicable, the gross (excluding HRA) adds up to Rs. 39,215/- p.m.].

Residential accommodation will be provided at the campus with applicable charges and subject to availability; otherwise HRA will be paid as per Gol norms.

न्यनतम योग्यता

Minimum Qualification:

Bachelor's degree with at least 55% marks.

न्यूनतम अनुभव

Minimum Experience:

 02 years of relevant work experience in use of computer for accounting.

वांछनीय / Desirable :

• Knowledge of Tally or such other accounting software.

आयु सीमा / Age limit : 27 years as on last date of submitting application.

न्यूनतम योग्यता एवं अनुभव Minimum Qualification & Experience :

- BE/ B.Tech degree with at least 55% marks in relevant discipline OR
- Three years Diploma with at least 55% marks in Engineering with 02 years' work experience in laboratory/ research programme OR
- B.Sc with at least 55% marks in relevant area with 02 year work experience in laboratory/ research programme OR
- ITI with at least 55% marks with 06 years' work experience and good knowledge of computer utilization.

आयु सीमा / Age limit : 27 years as on last date of submitting application.

नोट / Note :

- I. All the positions mentioned here form parts of regular posts.
- II. If suitable candidates belonging to a category of Physical Disability (viz LV, HH, VH or OH) to whom the post is reserved are not available, the post may be filled by PwBD belonging to any of the other categories as per Govt. of India norms. Only such person, who have suffered not less than 40% of relevant disability are eligible to be considered as per the Govt. of India rules and are required to furnish Medical Certificate issued by Competent Authority in proof of their disability.
- III. Required experience in different Pay Levels mentioned in this advertisement is as per 7th CPC. However, experience gained prior to implementation of 7th CPC will be counted to 'equivalent' Pay Level/ Grade pay.
- IV. Higher Initial pay may be considered for deserving candidates.
- V. Selection Committee reserves the right not to select any candidate for a post.

सामान्य शर्तें / General Conditions :

- 1. Relaxation in age for the candidates applying to the posts reserved for SC, ST, OBC, PwBD and Ex-Servicemen would be admissible as per Central Government Rules. Persons working with IITs on its roll who are educationally qualified and otherwise eligible can be considered for recruitment up to a maximum age of 50 years.
- For availing the benefits of Other Backward Classes/ Economically Weaker Section, the candidates are required to produce the latest OBC non-creamy layer certificate/ Income and Asset certificate on the prescribed proforma applicable for appointment to the posts of Central Government.
- 3. Persons employed in Govt. / Semi-Govt. organizations / PSU / Educational Institutions should upload NOC and vigilance clearance while applying online along with all other relevant supporting documents duly self-attested, failing which such persons shall be required to produce NOC and vigilance clearance at the time of appearing in the interview/ skill test.
- 4. The Institute reserves the right to increase or decrease the number of positions at its own discretion.
- 5. Online application at the Institute website https://iitgn.ac.in/careers/non-academic-staff are to be submitted between 10:00 hrs on 15 October 2025 through 23:59 hrs on 17 November 2025.
- 6. Incomplete applications / without relevant supporting documents/ enclosures and applications with illegible supporting documents will be rejected.
- 7. Candidates who desire to apply for more than one post must submit separate forms for each application.
- 8. Candidates interested on deputation and currently working in Central Govt./ State Govt./ PSUs/ Autonomous Bodies/ Government Academic Institutions and holding analogous post or one level below the post and fulfilling the eligibility criteria may apply for the post on DEPUTATION basis through proper channel. However, they have to apply online and it will be considered as advance copy only.

- 9. For application on deputation basis, Candidates must have at least an overall grading of 'Very Good' in the past five APARs starting with 2020-21. The appointment in case of deputation will be on standard terms and conditions of deputation as per GoI norms.
- 10. No interim correspondence will be entertained. Canvassing in any form shall lead to automatic disqualification.
- 11. Merely fulfilling minimum eligibility criteria does not entail a call for written test/ interview for the selection. Only candidates shortlisted on the basis of better qualification and quality of relevant experience shall be called for written test/ skill test/ interview etc. The authorities reserve all rights, not to call an applicant for selection test or not to fill up a position through this round of selection process without assigning any reason.
- 12. Please ensure to upload the salary slips/ experience certificate from your employer towards experience claimed in the online application.
- 13. There is No Application Fee for applying to any post.

कुलसचिव REGISTRAR